§4.1

4.128 New construction.

ENFORCEMENT

- 4.231 Responsibility of applicants and recipients.
- 4.232 Notice.
- 4.233 Enforcement procedures.

Subpart C-Regulations Implementing the Age Discrimination Act of 1975, as Amended

GENERAL

- 4.301 Purpose and scope.
- 4.302 Application of this subpart.
- 4.303 Definitions.

STANDARDS FOR DETERMINING AGE DISCRIMINATION

- 4.311 Rules against age discrimination.
- 4.312 Definitions of "normal operation" and "statutory objective"
- 4.313 Exceptions to the rules against age discrimination. Normal operation or statutory objective of any program or activity.
- 4.314 Exceptions to the rules against age discrimination. Reasonable factors other than age.
- 4.315 Burden of proof.

DUTIES OF NRC RECIPIENTS

- 4.321 Assurance of compliance.
- 4.322 Written notice, technical assistance, and educational materials.
- 4.324 Information requirements

INVESTIGATION, CONCILIATION, AND ENFORCEMENT PROCEDURES

- 4.331 Compliance reviews.
- 4.332 Complaints.
- 4.333 Mediation.
- 4 334 Investigation.
- 4.335 Prohibition against intimidation or retaliation.
- 4.336 Compliance procedure.4.337 Hearings, descisions, post-termination proceedings.
- 4.338 Remedial and affirmative action by recipients.
- 4.339 Alternate funds disbursal procedure.
- 4.340 Exhaustion of administrative remedies.
- 4.341 Reports.

Subpart D [Reserved]

Subpart E-Enforcement of Nondiscrimination on the Basis of Disability in Programs or Activities Conducted by the **U.S. Nuclear Regulatory Commission**

- 4.501 Purpose.
- 4.502 Application.
- 4.503 Definitions.

4.504-4.509 [Reserved]

4.510 Self-evaluation. 4.511 Notice.

4.512-4.529 [Reserved]

4.530 General prohibitions against discrimination.

4.531-4.539 [Reserved]

4.540 Employment.

4.541-4.548 [Reserved]

4.549 Program accessibility: Discrimination prohibited.

4.550 Program accessibility: Existing facilities.

4.551 Program accessibility: New construction and alterations.

4.552-4.559 [Reserved]

4.560 Communications.

4.561-4.569 [Reserved]

4.570 Compliance procedures.

4.571-4.999 [Reserved]

APPENDIX A TO PART 4—FEDERAL FINANCIAL ASSISTANCE TO WHICH THIS PART APPLIES

AUTHORITY: Atomic Energy Act secs. 161, 223, 234, 274 (42 U.S.C. 2201, 2273, 2282, 2021); Energy Reorganization Act sec. 201 (42 U.S.C. 5841); Government Paperwork Elimination Act sec. 1704 (44 U.S.C. 3504 note), Americans with Disabilities Act, 42 U.S.C. 12101 et seq.

Subpart A also issued under Civil Rights Act secs. 602-605 (42 U.S.C.-2000d-7); Energy Reorganization Act sec. 401 (42 U.S.C. 5891).

Subpart B also issued under Rehabilitation Act Amendments of 1973 sec. 504 (29 U.S.C. 706); secs. 119, 122, Pub. L. 95-602 (29 U.S.C. 794, 706(6)).

Subpart C also issued under Title III of Age Discrimination Act (42 U.S.C. 6101).

Subpart E also issued under Rehabilitation Act Amendments of 1973, 29 U.S.C. 794.

SOURCE: 29 FR 19277, Dec. 31, 1964, unless otherwise noted.

EDITORIAL NOTE: Nomenclature changes to part 4 appear at 77 FR 39904, July 6, 2012.

GENERAL PROVISIONS

§ 4.1 Purpose and scope.

The regulations in this part imple-

- (a) The provisions of title VI of the Civil Rights Act of 1964, Pub. L. 88-352; (78 Stat. 241; 42 U.S.C. 2000a note), and title IV of the Energy Reorganization Act of 1974, Pub. L. 93-438, (88 Stat. 1233; 42 U.S.C. 5801 note), which relate to nondiscrimination with respect to race, color, national origin or sex in any program or activity receiving Federal financial assistance from NRC;
- (b) The provisions of section 504 of the Rehabilitation Act of 1973, as amended, Pub. L. 93-112 (87 Stat. 355; 29 U.S.C. 701 note), Pub. L. 95-602 (92 Stat.

2955; 29 U.S.C. 701 note), which relates to nondiscrimination with respect to the disabled in any program or activity receiving Federal financial assistance; and

(c) The provisions of the Age Discrimination Act of 1975, as amended Pub. L. 94-135 (89 Stat. 713; 42 U.S.C. 3001 note), Pub. L. 95-478 (92 Stat. 1513; 42 U.S.C. 3001 note), which relates to nondiscrimination on the basis of age in any program or activity receiving Federal financial assistance.

[52 FR 25357, July 7, 1987]

§4.2 Subparts.

Subpart A sets forth rules applicable to title VI of the Civil Rights Act of 1964 and title IV of the Energy Reorganization Act of 1974. (The Acts are collectively referred to in subpart A as "the Act".) Subpart B sets forth rules applicable specifically to matters pertaining to section 504 of the Rehabilitation Act of 1973, as amended. Subpart C sets forth rules pertaining to the provisions of the Age Discrimination Act of 1975, as amended, Pub. L. 94–135 (89 Stat. 713; 42 U.S.C. 3001 note), Pub. L. 95-478 (92 Stat. 1513; 42 U.S.C. 3001 note), which relates to nondiscrimination on the basis of age in any program or activity receiving Federal financial assistance.

[52 FR 25358, July 7, 1987]

§4.3 Application of this part.

This part applies to any program for which Federal financial assistance is authorized under a law administered by NRC. The types of Federal financial assistance to which this part applies are listed in appendix A of this part; appendix A may be revised from time to time by notice published in the FEDERAL REGISTER. This part applies to money paid, property transferred, or other Federal assistance extended, by way of grant, entitlement, cooperative agreement, loan, contract, or other agreement by NRC, or an authorized contractor or subcontractor of NRC, the terms of which require compliance with this part. If any statutes implemented by this part are otherwise applicable, the failure to list a type of Federal financial assistance in appendix A does not mean a program or activity is not covered by this part. This part does not apply to—

- (a) Contracts of insurance or guaranty; or
 - (b) Procurement contracts; or
- (c) Employment practices under any program or activity except as provided in §§ 4.13, 4.122 and 4.302.

[52 FR 25358, July 7, 1987, as amended at 68 FR 51344, Aug. 26, 2003]

§ 4.4 Definitions.

- (a) Applicant means one who submits an application, request, or plan required to be approved by NRC, or by a primary recipient, as a condition to eligibility for Federal financial assistance; "application" means such an application, request, or plan.
- (b) Commission means the Commission of five members or a quorum thereof sitting as a body; "NRC" means the Nuclear Regulatory Commission and its duly authorized representatives.
- (c) Facility includes all or any portion of structures, equipment, or other real or personal property or interests therein, and the provisions of facilities includes the construction, expansion, removation, remodeling, alteration or acquisition of facilities.
- (d) Federal financial assistance means any grant, entitlement, loan, cooperative agreement, contract (other than a procurement contract or a contract of insurance or guaranty), or any other arrangement by which NRC provides or otherwise makes available assistance in the form of—
 - (1) Funds:
- (2) Services of Federal personnel or other personnel at Federal expense; or
- (3) Real and personal property or any interest in or use of property, including—
- (i) Transfers or leases of property for less than fair market value or for reduced consideration;
- (ii) Proceeds from a subsequent transfer or lease of property if the Federal share of its fair market value is not returned to the Federal Government; and the
- (iii) Sale and lease of, and the permission to use (other than on casual or transient basis) Federal property or any interest in such property without